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## Is Nevada Governor Sandoval's Quasi-Judicial Agency: Cherry Picking ADA Accommodations?



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From: Toxic-Encephalopathy-Foundation) **National Toxic Encephalopathy Foundation**  
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It is common knowledge that more and more of the population are becoming reactive to fragrances and chemicals in the environment, particularly indoors.

Major corporations are now providing fragrance-free versions of their products in order to accommodate this increasing demographic.

Schools, government offices and businesses have now instituted fragrance-free policies. The Center for Disease Control has taken the lead. Every building and office they own, rent or lease is now prohibiting fragrances and other chemicals in order to provide a healthier environment for their employees. [1]

Lawsuits have been filed and damages awarded over this very 'common' failure to accommodate. 1) *The City of Detroit was sued and forced to pay damages and institute a fragrance-free policy on certain floors of their buildings.* [2] (*McBride v. City of Detroit*). 2) *In 2005, Detroit was the site for a private lawsuit between a disc jockey, Erin Weber, and a local radio station involving perfume. As in the McBride case, Weber complained about a co-worker's perfume, got no relief, then sued and won a \$10.6 million verdict. The award was appealed and later brought down to \$814,000.* [3]

Nevada, a state that is trying to recover from the financial crisis, is now dealing with litigation and complaints filed over fragrances and lack of accommodations. The Clark County School District is being sued in federal court, MGM-Mirage et al along with AromaSys are being sued in district court over their failure to enact ADA accommodations.

Because of the ADA, businesses, and especially government agencies,

